

# Comprehensive Employer Services for Manufacturing

## Helping progressive organizations attract, retain, and reward engaged workforces is our mission.

Manufacturing is the lifeblood of the American economy. However, it is a challenging time for employers with increased competition overseas, automation, a growing labor skills gap, and meeting the demands of a multi-generational workforce. Not to mention an evolving regulatory environment due to the recent pandemic with workplace safety and employee health concerns. We can help!

Wilson Albers, an Alera Group Company, and Alera ConnectHR deliver comprehensive employer services to help manufacturing employers shape and execute workforce strategies for achieving your organization's goals. Our comprehensive employer services model brings together human resources, employee group benefits, retirement plans, and risk management strategies.

Our personalized local approach means we take the time to truly understand your organization, then collaborate with you to develop strategies and solutions specific to your goals and needs. Strategies are critical, but experienced businesspeople understand it's in execution where many initiatives stumble. Our collaboration with you continues through execution, where our hands-on approach help drive achievement of your goals.

Alera ConnectHR and Wilson Albers are ready to collaborate with you for workforce and business success.

Certain individuals associated with Alera Group Wealth Services offer investment advisory services through Alera Investment Advisors, LLC, and are registered to offer securities through Triad Advisors, LLC, Member FINRA/SIPC. Additional information about individuals registered with FINRA can be found on FINRA's BrokerCheck. Triad Advisors, LLC is separately owned and other entities and/or marketing names, products or services referenced here are independent of Triad Advisors.

## Helping Manufacturing Employer With:



### Employee Benefits

- Employee Benefits Design & Implementation
- Employee Education, Advocacy & Communication
- Benchmarking to Ensure Cost-Effective Plan Design
- Cost Containment



### Human Resources

- Employment Compliance & Administration
- Recruiting, Onboarding & Retention
- Compensation & Market Analysis
- Training and Development



### Retirement Plans

- Fiduciary Process Management
- Investment Due-Diligence
- Participant-Level Services Supporting
- Better Participant Outcomes



### Property & Casualty

- Product Recall Coverage
- Environmental Coverage
- Workers' Compensation
- Mechanical and Electrical Breakdown Coverage
- Workers' Compensation