

# Comprehensive Employer Services for Non-Profit and Social Services

Helping progressive organizations attract, retain, and reward engaged workforces is our mission.

Non-profit and Social Services organizations provide critical services for those in need throughout our communities. In these challenging times, reductions in individual giving and overall revenue can make it tougher to meet your mission and take care of your staff. Wilson Albers, an Alera Group Company, has provided employee benefits, human resources, retirement plan, and property & casualty services with employers in the non-profit sector for over 30 years. This gives us insight into the market in which a non-profit operates, and the challenges you face as an employer. Whether it is helping you attract and retain talented individuals who align with your mission and values or delivering creative benefits strategies that impact employee engagement and appreciation, our team can help!

Our personalized local approach means we take the time to truly understand your organization, then collaborate with you to develop strategies and solutions specific to your goals and needs. Strategies are critical, but it's in execution where many initiatives stumble. Our collaboration with you continues through execution, where our hands-on approach, leading-edge practices, technology, and focus on project management help drive achievement of your goals.

Together, let's join forces and develop an employer services plan tailored to your organizational needs, challenges, and future goals.

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## Helping Non-Profits With:

### Employee Benefits



- Thoughtful benefit strategies for the current economic climate
- Benchmarking to similar organizations
- HRAs, FSA, ICHRA's- finding the right fit for you
- Robust voluntary offerings

### Human Resources



- BOD support for executive compensation & performance development
- Mission-based recruiting & retention
- Contracted, On-demand, and Project HR Services
- Discounted rates for mission-based organizations

### Retirement Plans



- Fiduciary process management for your 401(k) or 403(b) plan
- Investment fiduciary due diligence
- Executive 457(b) Integration for 501(c) organizations
- TIAA customized solutions improving participant outcomes

### Property & Casualty



- Officers & Directors/Employment Practices Liability coverage
- Professional Liability – Errors & Omissions
- General Liability including Abuse & Molestation coverage
- Workers Compensation