

COVID-19 Scenarios & Benefits Available

| COVID-19 SCENARIOS | Employer Paid Sick Leave (check with your employer) www.oregon.gov/BOLI | Unemployment Insurance | Paid Family and Medical Leave |
|---|--|------------------------|--|
| Worker is mildly ill with COVID-19 | ✓ | ? | The paid family and medical leave insurance program is still being developed. Benefits are expected to be available in January 2023. |
| Worker is severely ill with COVID-19 | ✓ | ✗ | |
| Worker was exposed and quarantined, Business remains open | ✓ | ? | |
| Worker is caring for sick family member | ✓ | ? | |
| Schools are closed because of COVID-19 and worker has no childcare | ✓ | ? | |
| Worker is immune-compromised and advised to self-quarantine | ? | ? | |
| Worker is afraid of gathering in a group and does not to go to work (self-distancing) | ✗ | ? | |
| Employer must shut down due to quarantine | ✓ | ✓ | |
| Employer shuts down due to a business slowdown or lack of demand | ? | ✓ | |
| Employer reduces available hours due to business slowdown or lack of demand | ✗ | ✓ | |
| Employer stays open when urged to close for public health | ✓ | ? | |
| First responder is under quarantine | ✓ | ? | |

For more information, go to: www.oregon.gov/employ/Pages/COVID-19.aspx



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- ✓ Yes
- ✗ No
- ? *Maybe*