

HOW EMERGENCY PAID LEAVE (EPL) AND EMERGENCY FMLA (EFMLA) WORK TOGETHER

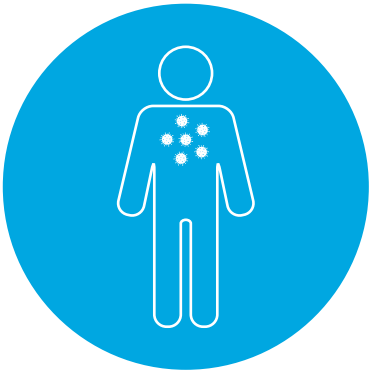
THIS ONLY APPLIES TO EMPLOYERS WITH 500 OR FEWER EMPLOYEES

Original FMLA Continues to Apply to All Public Sector Employers & Private Employers with 50+ Employees

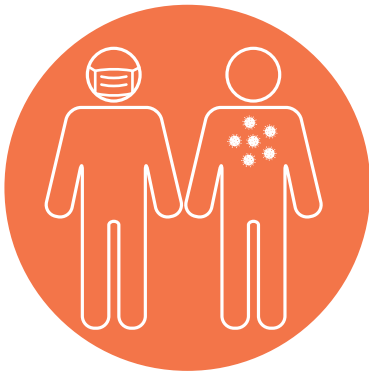
EMERGENCY PAID LEAVE (EPL)

Employee Eligibility

Employee cannot work (on site or at home) because:



1) Employee has been diagnosed with COVID-19 or is under quarantine for symptoms



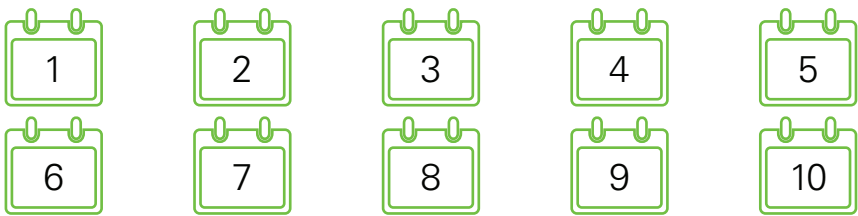
2) Employee is caring for a family member who has been diagnosed with COVID-19 or under quarantine for symptoms



3) Employee is providing childcare for a minor whose school or daycare is closed because of COVID-19

EMPLOYEE BENEFITS

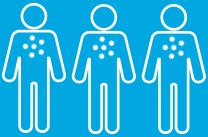
(Maximum of 10 days)



80 HOURS

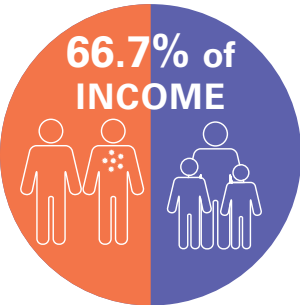
Maximum benefit available is **80 paid hours**.

100% of INCOME



100% of pre-leave income for **Reason 1** above (Maximum of \$511 per day)

67% of pre-leave income for **Reason 2** and/or **Reason 3** above (Maximum of \$200 per day)



EMERGENCY FMLA (EFMLA)

Employee Eligibility

Employee has worked for 30 or more days and cannot work (onsite or at home) due to providing care for a minor whose school or daycare is closed as a result of COVID-19.

EMPLOYEE BENEFITS

66.7% of INCOME



66.7% of pre-leave income (maximum of \$200/day, \$10k total maximum) from the 11th day to the end of the 12 weeks.

JOB PROTECTION



Job Protection for pre-leave job

12 WEEKS



Remains on benefits for up to 12 weeks

DAY 1

DAY 10

WEEK 12